



Oyu Tolgoi LLC

Health, Safety and Environment
Management System Procedures

Illegal Wildlife, Wildlife Products, and Plant Procedure

Illegal Wildlife, Wildlife Products and Plant Procedure		
Effective Date: 2014.06.01	Document Number: OT-10-E9-PRC-0005-E	Version: 1.1

1. PURPOSE

This procedure describes the preventative and remedial strategies that Oyu Tolgoi LLC will implement to minimise the threat of illegal wild animal harvesting and illegal plant collection and possession in the South Gobi. These strategies include an ongoing education/training program for all staff and contractors and the recognition of and response to illegally collected wild animal and/or plant and their products, by staff, contractors, and/or visitors.

2. SCOPE

This procedure applies to all Oyu Tolgoi employees, contractors and visitors while on any property owned, operated or managed by Oyu Tolgoi, or off Oyu Tolgoi property, while engaged in work for Oyu Tolgoi.

3. ROLES AND RESPONSIBILITIES

Role	Responsibilities
All Employees, Contractors and Visitors	<ul style="list-style-type: none"> • Shall not engage in unauthorised hunting or plant collecting activities while on any property owned, operated or managed by Oyu Tolgoi, or off Oyu Tolgoi property, while engaged in work for Oyu Tolgoi. • Shall not bring or possess illegal wildlife, wildlife products, or plants/plant products on to Oyu Tolgoi premises. • Shall report breaches of this procedure or illegal wildlife harvesting activities observed/heard to line leader. • Shall report any injured or dead wildlife.
Security Officers	<ul style="list-style-type: none"> • Shall perform random checks for illegal possession of plants or animals/ products. • Report to local Police of any incidents associated with possessing, hunting or collecting illegal wildlife or plants.

4. PROCEDURE

4.1. No hunting/collecting/possessing illegal wildlife or plants

Oyu Tolgoi discourages illegal hunting, plant collection, or obtaining wildlife or plant products from the South Gobi region.

All Oyu Tolgoi employees and contractors are strictly prohibited from engaging in hunting or plant collecting activities while on any property owned, operated, or managed by Oyu Tolgoi or, off Oyu Tolgoi property, while engaged in work for Oyu Tolgoi.

No illegal wild animals, wild animal products, or plants/plant products are to be brought onto the Oyu Tolgoi premises.

Any vessels or baggage brought onto Oyu Tolgoi premises may be inspected for the presence of illegal wildlife, wildlife products, and plants/plant products.

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4.2. Breach of procedure

All employees, contractors or visitors found to be involved in following activities will face disciplinary action, up to and including termination, following the HR-H1.1 Performance Management and Discipline Procedure:

- Illegal hunting or poaching activities at any time while on any property owned, operated, or managed by Oyu Tolgoi or, off Oyu Tolgoi property, while engaged in work for Oyu Tolgoi.
- Possessing any illegal wildlife, wildlife products, or plants/plant products at Oyu Tolgoi managed site
- Attempting to bring in or take out illegal wildlife products, or plants/plant products from/to Oyu Tolgoi premises,
- Participating in illegal wildlife, wildlife product, or plants/plant product trafficking
- Taking part in, encouraging, purchasing, storing, or transferring illegal wildlife, wildlife products

Any disciplinary action arising out of a breach of this procedure by a person other than an Oyu Tolgoi employee will be the responsibility of their employer. However Oyu Tolgoi Management retains the right to exclude an individual from an Oyu Tolgoi managed site if he/she is found in breach of this procedure.

5. DEFINITIONS

Wildlife: alive or whole body of a dead wild animal or collected natural plant species, regardless of its rarity

Wildlife product: any wild animal species unprocessed fur, skin, wool, cashmere, horn, hoof, bone, meat, body fluids, bird feather, beak, claw, natural plant flower, leaf, branch, root, seed, or fruit

Oyu Tolgoi managed sites: a site which falls under the management and/or control of Oyu Tolgoi LLC Oyu Tolgoi Management.

6. DOCUMENT CONTROL

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