# OUR PERFORMANCE Q1, 2025

### **OUR PURPOSE**

To be a partner in our nation's prosperity by creating a world leading, safe and sustainable copper business together

### **OUR VISION**

Natural wealth to enduring value, knowledge and skill

### **OUR PRIORITIES**

**PEOPLE** 



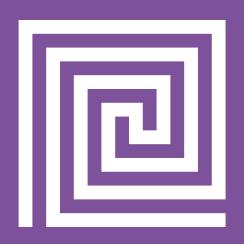
BEING A WORKPLACE OF CHOICE

**PARTNERSHIP** 



PARTNERING FOR PROSPERITY

PLANET



CARING FOR THE ENVIRONMENT

**PROFIT** 



DELIVERING SUSTAINABLE VALUE



## STRATEGIC PRIORITIES

#### BEING A WORKPLACE OF CHOICE BY:

- Ensuring a safe, healthy, inclusive, and diverse workplace and culture
- Attracting, retaining and motivating people by creating a place where multiple generations are proud to work
- Developing globally recognised highly skilled people

#### CARING FOR THE ENVIRONMENT BY:

- Finding ways to decarbonise our business as part of the planet's decarbonisation journey
- Protecting and enhancing biodiversity
- Finding better ways to mitigate the impact of our operations on land, water and air quality
- Partnering to support national water security
- Developing the business to minimise the impacts of future closure



#### PARTNERING FOR PROSPERITY BY:

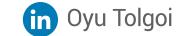
- Nurturing and creating trusting relationship with our shareholders and stakeholders
- Aligning with our stakeholders on mutually beneficial goals
- Leveraging our business partners to accelerate the diversification and development of the Local and National economy
- Partnering to promote sustainable development in the areas we operate

#### **DELIVERING SUSTAINABLE VALUE BY:**

- Creating a long-term, world-leading copper business
- Delivering the best value case by optimising our strategic plan and investing in ore body knowledge
- Being the best operator by being integrated, innovative and agile; leveraging technology and continuously learning
- Improving the resiliency and stability of our supply chain, including power supply and delivering a premium product to a diverse customer base



























Safety is our utmost important priority at Oyu Tolgoi. If a job is not safe, we will not do it.

IN THE FIRST QUARTER OF 2025

8,940,285

**PEOPLE/HOURS WORKED** 

In the first quarter of 2025, All Injury Frequency Rate was 0.14 per 200,000 people/hours worked.



**INJURY FREQUENCY RATE** 

**TARGET + 0.23** 

PERFORMANCE 0.14



(TOTAL PEOPLE/HOURS)

**NATIONAL EMPLOYEE RATIO** 

97.5%

## **EDUCATION AND TRAINING**

Oyu Tolgoi continued upskilling its employees in accordance with its vision and provided 193,454 people/hours of training to its employees in 2025.

### **EDUCATION AND SCHOLARSHIP PROGRAMMES**



#### NATIONWIDE EDUCATION PROGRAMME

Since 2010, **2,189** students have benefited from the Youth development programme, Domestic and International scholarship program.

#### **EDUCATION PROGRAMME IN UMNUGOVI**

Since 2016, **662** Umnugovi students have received scholarships from the Gobi Oyu scholarship and the Herder Families scholarship programmes.



### **CAREER DEVELOPMENT PROGRAMMES**

Since 2013, **1,589** students have participated in Graduate Development Programme, Internship Programme, Apprenticeship programme and Pre-employment Programme.

### **COMMITMENT 90%**

Oyu Tolgoi's workforce's 97.5% are Mongolians with 17.6% of our total workforce working on the Underground Project.



**FEMALE EMPLOYEES** 

23.2%

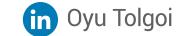
**TARGET 25%** 

**OUR PERFORMANCE** 

Q1, 2025



















**Planet** 



People Partnership

# SUSTAINABLE DEVELOPMENT PROJECTS IN UMNUGOVI PROVINCE

(Q1, 2025)





Education US\$9.2 thousand
Culture & history US\$8.8 thousand
Community Infrastructure US\$1.7 million
Sport and recreational US\$1.2 million

Oyu Tolgoi invested **US\$64 million** in sustainable, long-term projects as of the first quarter of 2025 since 2015.

## TAXES, FEES AND OTHER PAYMENTS

(Q1, 2025)

121

US\$ MILLION

AND OTHER PAYMENTS.

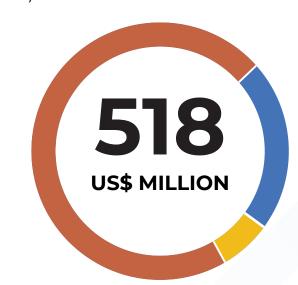
Since 2010, Oyu Tolgoi has paid **US\$5.0 billion**\*\* in taxes, fees and other payments, including the VAT\* paid to Mongolian suppliers.

HAS BEEN PAID IN TAXES, FEES

\*OT does not reclaim VAT.

## TOTAL IN-COUNTRY SPEND

(Q1, 2025)



Payment to the Mongolian suppliers and other organizations (Including VAT)

The Government of Mongolia through taxes and fees

**7%** Sala

Salaries

Since 2010, Oyu Tolgoi has spent **US\$19.4 billion** in-country in the form of salaries, payments to Mongolian suppliers, taxes and other payments to the Government of Mongolia.

## IN-COUNTRY PROCUREMENT SPEND

(Q1, 2025)

381.8

### **US\$ MILLION**

Oyu Tolgoi operations procurement team collaborated with 770 suppliers in Q1 2025, of which 598 are in-country businesses representing 90% of total operations procurement spend. Since 2010, Oyu Tolgoi has spent **US\$13 billion** on in-country procurement spend.

### UMNUGOVI PROCUREMENT SPEND

(Q1, 2025)

78.4 US\$ MILLION

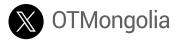
In Q1 2025, 105 local suppliers provided goods and services of US\$78.4 million to Oyu Tolgoi. Since 2010, Oyu Tolgoi has spent **US\$1.8** billion on procurement from Umnugovi province.

## **OUR PERFORMANCE**













<sup>\*\*</sup> Includes payment of the disputed tax of US\$438 million, which is pending the international arbitration decision.









**Planet** 

#### **Profit**

## **WATER USAGE PAYMENT**

(Q1, 2025)



Since 2013, as of the first quarter of 2025, US\$74 million paid for water usage.



In the first quarter of 2025, we exceeded our water recycling target of 80%, reaching 85.6%.



## "100 MILLION TREE" PROGRAM PROGRESS

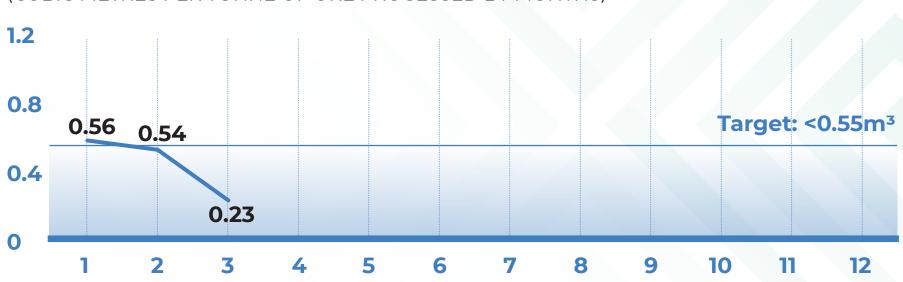
Two workshops were organized to share experiences and discuss common challenges, bringing together representatives from environmental enterprises and government organizations—particularly those involved in forestry and rehabilitation. The workshops focused on two key topics: "Effectiveness of Equipment Donated to Tree Nurseries" and "Harmony of Trees and Livestock." Around 70 experts participated, engaging in discussions around key issues and potential solutions. We plan to hold these workshops monthly throughout 2025.

The Forest Agency has approved reforestation and rehabilitation plans to plant approximately 20 million trees across 10,200 hectares in the provinces of Umnugovi, Selenge, Darkhan-Uul, Arkhangai, and Tuv.

Oyu Tolgoi will carry out a technical rehabilitation on 420 hectares of land in Khuder soum, Selenge province, which was damaged and abandoned due to irresponsible mining practices. The first site visit to assess the area was made.

### **WATER USE EFFICIENCY**

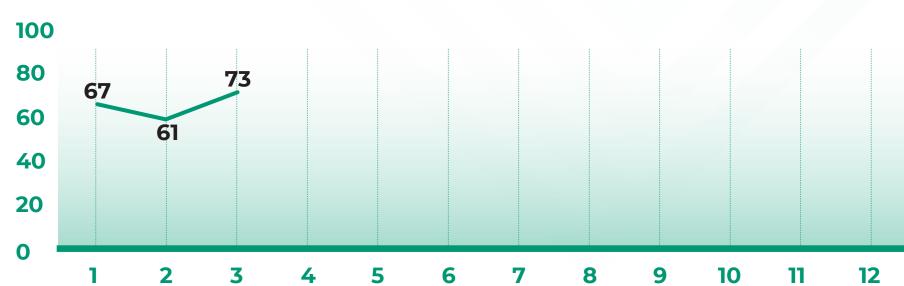
(CUBIC METRES PER TONNE OF ORE PROCESSED BY MONTHS)



Oyu Tolgoi used an average of 0.34 cubic metres of water per tonne of ore processed in the first quarter of 2025 which is four times lower than the global average of 1.2 cubic metres per tonne.

### **RECYCLABLE WASTE**

(PER CENT BY MONTH)

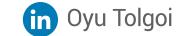


As of the first quarter of 2025, an average of 67% of the total generated waste is recyclable.

## **OUR PERFORMANCE**





















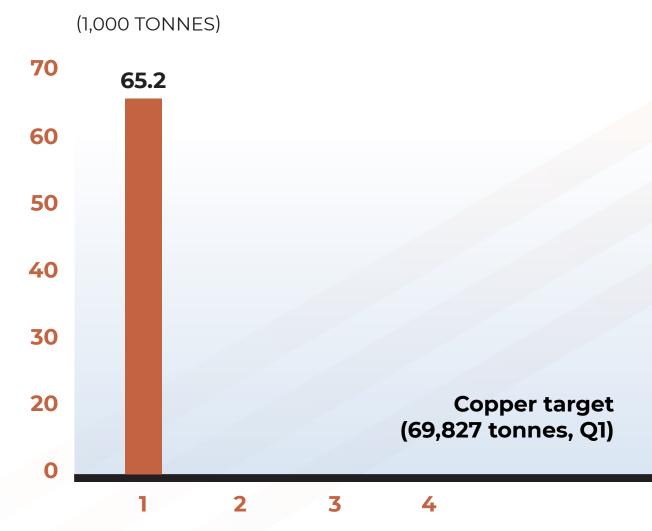
**Profit** 

People

 On track for >50% increase in 2025 Copper production compared to 2024, with growth weighted to the second half of the year when concentrator conversion is fully commissioned and primary crusher 2 is complete.

- March was a record Copper production month: the underground mine continued to set material handling records achieving an average of 28ktpd and record highs of 45ktpd.
- Strong performance from Open Pit operations with equipment availability improvements.

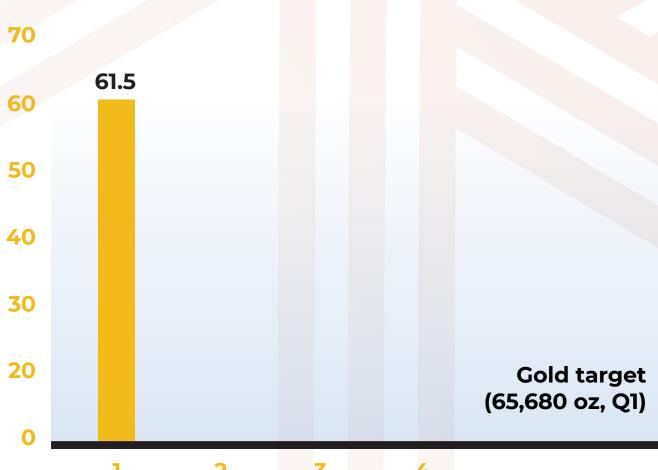
### PRODUCTION OF COPPER IN CONCENTRATE



In the first quarter of 2025, copper production in concentrate was 65,215 tonnes.

## PRODUCTION OF GOLD IN CONCENTRATE





In the first quarter of 2025, gold production in concentrate was 61,528 ounces.













